

## **Open-rank (tenure-track or tenured) professorial position in social work (TWO positions).**

CMU invites applications from candidates for two open-rank (tenure-track or tenured) professorial positions in social work.

Through these two positions we seek to address the following priorities:

- An Indigenous (to Turtle Island) scholar of social work
- A scholar able to act as field director (holding at least a Master's of Social Work; registered or eligible for registration with the Manitoba College of Social Workers)
- A scholar engaged with Indigenous-led organizations or community-building work overlapping with or comprising an alternative to social work

Scholars who see their work and/or identity relating to any of the above priorities are encouraged to apply. Applicants should hold or be near completion of a PhD (or an alternate terminal degree) in social work or a close-cognate field.

The successful candidates will join CMU's social work and broader faculty, together building and delivering CMU's exciting new social work program—an exceptional opportunity for creative and engaged teacher-scholars. The successful candidates will have a demonstrated commitment to excellence in teaching.

Candidates are expected to be active researchers. Scholarly expertise in some of the following areas is preferred: Social Policy, Indigenous Social Work Practice, Child Welfare, Adult/Youth Justice, Women's Issues, Clinical Practice both in theory and methods of intervention.

At least one of the two candidates will act as the program's field director. The field director maintains and develops field related policies and procedures according to the Canadian Association of Social Work Education (CASWE) standards. The field director also recruits, maintains and develops partnerships with appropriate field placement sites for CMU social work students—so, experience of and relationships within the provincial context of social work field education will be viewed as beneficial. [Click here for a complete description of the field director's role.](#)

CMU is a small liberal arts university, committed to rigorous teaching and research. CMU is located in Winnipeg, a diverse and fast-growing city of about 800,000, with a vibrant cultural life, and excellent public amenities, schools, and health-care.

CMU is rooted in the Mennonite tradition, a Christian standpoint emphasizing peace and community service. Social work at CMU builds on the strong, interdisciplinary foundation of CMU's larger teaching-and-research

environment, with such distinctive areas of excellence as music therapy, political studies, peace and conflict transformation studies, and spiritual care.

Interested candidates should submit: a letter of application; a curriculum vitae; a statement of teaching philosophy; a research statement; a statement on how their spiritual practices would contribute to teaching and scholarship at CMU; evidence of teaching effectiveness; and contact information for three references. Finalists will offer a teaching demonstration and a research talk, as part of the interview process.

The appointments may begin as early as January 1, 2024 and as late as July 1, 2024. Rank will be commensurate with qualifications and experience. Review of applications will begin October 19, 2023, and will continue until both positions are filled.

Applications should be submitted in confidence either electronically to [hrdirector@cmu.ca](mailto:hrdirector@cmu.ca) or by paper mail addressed to Dianna Robson, Director of Human Resources, Canadian Mennonite University, 500 Shaftesbury Blvd., Winnipeg, Manitoba, R3P 2N2.

We encourage all qualified candidates to apply; however, Canadian citizens and permanent residents of Canada will be given priority, and all applications should address whether the applicant is a Canadian citizen or permanent resident. CMU is committed to employment equity.

Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

Nominations or inquiries about the nature of the post may be directed to the Vice President Academic's Office, [vpacademic@cmu.ca](mailto:vpacademic@cmu.ca).

Information about Canadian Mennonite University can be found at [www.cmu.ca](http://www.cmu.ca).