

Canadian Mennonite University Vice President Academic and Academic Dean

Position Summary

Canadian Mennonite University invites nominations and applications for the position of **Vice President Academic and Academic Dean**. The Vice President Academic and Academic Dean (VPA) is responsible to advance the mission of this thriving university in the Anabaptist Mennonite tradition through the whole of its education programs and scholarly activities. The VPA is a key member of senior administration, and works closely with the President and other Vice Presidents to create a synergistic flow amongst academic activities, community partnerships, university operations, and long-term planning.

Responsibilities

CMU seeks a visionary academic leader who will provide overall leadership for teaching, research and service through academic planning, programs and personnel. This will include the responsibility to:

- Lead the ongoing development, review and delivery of all academic programs, including undergraduate and graduate degree and certificate programs as well as extended education initiatives
- Guide the development, articulation and implementation of an academic plan on a periodic basis
- Foster an intellectually vibrant and interactive environment for faculty and students
- Encourage and model the interface of Christian faith with academic discipline and life through curricular and co-curricular initiatives
- Nurture and sustain excellence in pedagogy
- Provide sound academic direction that enables healthy enrolment growth
- Design programming appropriate to an increasingly diverse student body
- Lead the development, mentoring, evaluation and promoting of academic faculty
- Inspire and lead faculty as individual and collaborative researchers (facilitate processes of collective and individual research planning; provide leadership and support in accessing grants, producing scholarly work and mobilizing knowledge within an array of external contexts)
- Vision and facilitate the interdependence of scholarly and co-curricular activities in service of holistic learning commitments
- Create and facilitate forms of community engagement both on and off campus involving both faculty and students through forms of partnership and exchange
- Administer academic policies and academic budget lines within a sustainable university budget
- Provide leadership for the academic administration offices and Associate Deans
- Represent and advocate for CMU academic matters externally by building and sustaining an active network of partnerships with other academic institutions and with broader church, professional and community organizations

Qualifications and Criteria

In addition to an earned doctorate, the successful candidate will demonstrate:

- Strong record in teaching, research and service
- Exemplary inter-personal and communication skills
- Inventiveness in scholarly and pedagogical development

- Experience and aptitude for academic administration
- Demonstrated capacity for engaging with diverse external communities
- Understanding of advanced education in Canada and a vision for unique opportunities for CMU
- Commitment to the CMU mission, to a church congregation, and to Anabaptist Mennonite distinctives in post-secondary education

About Canadian Mennonite University

Established in 2000 through a bold partnership of three longstanding Mennonite colleges and the Province of Manitoba, Canadian Mennonite University (CMU) is a thriving Christian university with a student body of 900 FTE. CMU's Main Campus is located in southwest Winnipeg and offers comprehensive undergraduate degree programs in Arts, Humanities, Sciences, Social Sciences, Biblical and Theological Studies, Music, Business, and Communications and Media, graduate degree programs in Theology, Church Ministry and Peace and Collaborative Development, and a one-year cross-cultural experiential learning program called *Outtatown*. CMU's downtown campus, Menno Simons College, offers programs in Conflict Resolution Studies and International Development Studies in affiliation with University of Winnipeg.

CMU Mission Statement: Canadian Mennonite University is an innovative Christian university, rooted in the Anabaptist faith tradition, moved and transformed by the life and teachings of Jesus Christ. Through teaching, research, and service CMU inspires and equips women and men for lives of service, leadership, and reconciliation in church and society. CMU is further distinguished by four commitments: educating for peace and justice, learning through thinking and doing, generous hospitality—radical dialogue, and modeling invitational community.

CMU is a member of Universities Canada (UC).

Application Procedures

Review of applications will begin 11 October 2016 and will continue until the position is filled. Anticipated start date: 1 July 2017.

Nominations or inquiries about the nature of the post may be directed to Dr. Cheryl Pauls, President: presidentsoffice@cmu.ca; [204.487.3300](tel:204.487.3300) Information about Canadian Mennonite University can be found online at www.cmu.ca.

Applicants should submit a letter of application, curriculum vitae, contact information for three references, and a statement reflecting how their understanding and expression of Christian faith would guide their interaction with faculty and staff and inform their work in this academic administrative role. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. CMU is committed to employment equity.

Applications should be submitted in confidence either electronically to hrdirector@cmu.ca or mailed to:

Dianna Robson, Director of Human Resources
Canadian Mennonite University
500 Shaftesbury Blvd., Winnipeg MB
Canada, R3P 2N2