



Faculty Position in Social Work

Full-Time, 1.0 Full-Time Equivalent (FTE), Tenure-Track

Canadian Mennonite University invites applications from candidates for a full-time faculty position (open-rank, professor, or teaching professor) in Social Work.

We are particularly interested in applicants who reflect one or more of the following priorities:

- An Indigenous (to Turtle Island) scholar of social work
- A scholar engaged with Indigenous-led or IBPOC/BIPOC-led organizations or community-building work, overlapping with or comprising an alternative to social work
- A scholar who is a member of an equity-seeking community, including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions
- A scholar holding a PhD (or in process to complete) or an alternate terminal degree in social work or a close cognate degree
- Or a scholar without a PhD, but with significant direct practice or related relevant experience

Applicants must have at minimum a Master's level degree and at least one (1) degree in social work (e.g. BSW, MSW or PhD). The successful candidate will have a demonstrated commitment to excellence in teaching and will be actively engaged with research in social work.

Expertise in one or more of the following areas is preferred:

- Indigenous Social Work Practices
- Disability
- Child Welfare
- Adult/Youth Justice
- Community Development
- Feminist Practices
- 2SLGBTQIA+ Practice

The appointment will begin January 1, 2027. Rank (Assistant, Associate, or Full) and appointment type (Professor or Teaching-Professor) will be commensurate with qualifications and experience.

WHO WE ARE

CMU is a small liberal arts university committed to rigorous teaching and research and is a member of Universities Canada. CMU is rooted in the Mennonite tradition, a Christian standpoint emphasizing peace and community service. Social work at CMU builds on the strong, interdisciplinary foundation of CMU's larger teaching-and-research environment, with such distinctive areas of excellence as music therapy, political studies, peace and conflict transformation studies, and spiritual care.

Winnipeg (population 850,000) is a vibrant, diverse, fast-growing city, the capital of Manitoba, and the cultural heart of Canada's prairie provinces. Winnipeg is affordable and offers a high quality of life. Well known for its literary, musical and artistic scene, it is also home to four universities and several federal laboratories. CMU's beautiful Shaftesbury campus includes a small farm, borders the Assiniboine Forest, one of North America's largest urban forests, and is nearby the 450 ha (1,100 acre) Assiniboine Park, which includes the Assiniboine Park Zoo and Botanical Conservatory, a jewel of the city.

Information about Canadian Mennonite University can be found at www.cmu.ca.

WHAT WE OFFER

- Extended Health, Dental, & Vision Benefits
- Employer Matched Defined-Contribution Pension Plan
- Comprehensive Paid Time Off
- Tuition Scholarship Benefit Program for eligible employees and dependents
- Employee and Family Assistance Program

HOW TO APPLY

Interested candidates should submit a letter of application; a curriculum vitae; a statement of teaching philosophy; a research statement (or a statement of research interests); a statement on how their spiritual practices / faith would contribute to their teaching and scholarship at CMU; and contact information for three (3) references. Finalists will offer a teaching demonstration and a research talk as part of the interview process.

Applications should be submitted in confidence to humanresources@cmu.ca. Nominations or inquiries about the nature of the post may be directed to the Vice President Academic, vpacademic@cmu.ca.

Review of applications will begin on **February 2, 2026**, and will continue until the position is filled.

Canadian Mennonite University is committed to employment equity while ensuring our recruitment process is barrier free. Applications are encouraged from members of equity-seeking communities including women, Indigenous people, racialized people, people with disabilities, and people of all sexual orientations and genders.

If there are ways we can make this process more accessible for you, please let us know. You can contact us confidentially at humanresources@cmu.ca to discuss accommodations at any stage of the hiring process.