



Cross-Country Running Head Coach

One-Year Term Contract

Blazers Athletics is seeking a Head Coach for a new Varsity Cross-Country Running program at Canadian Mennonite University (CMU). Training and athlete recruitment will begin in January 2026, with the program entering competition in Fall 2026.

As the Head Coach, you are responsible for leading all aspects of program development, including training design, athlete recruitment, and team selection. In this role, you cultivate team unity and culture, coordinate with league and media representatives, assist with fundraising initiatives, and represent the team positively at meets and within the broader running community.

Qualifications

- An active coach in good standing.
- A member of Athletics Manitoba; Club Coach Certified, with Performance Coach Certification preferred.
- Experience with program development, including athlete and team management.
- In-depth knowledge of the NCCP Coach Education System, specifically within Athletics.
- Demonstrated knowledge of the Manitoba Sport delivery system and the National Sport structure.
- Expertise in applying Safe Sport principles in all aspects of coaching.
- Experience with program development, including athlete and team management an asset.
- Ability to develop and execute an effective recruiting strategy that attracts outstanding student-athletes who can thrive academically and athletically.
- Knowledgeable in coaching delivery and psychological elements of a competitive performance environment.

******The successful candidate will be required to provide a clear police information check, child abuse registry check, and driver's abstract.

About Blazers Athletics

The CMU Blazers compete in the Manitoba Colleges Athletic Conference (MCAC), which is a member conference of the Canadian Collegiate Athletic Association. We have a history of athletic excellence and pride ourselves of our students' exceptional academic achievements and engagement in the community.

How to Apply

We want to learn more about you! Please submit your cover letter and resume to humanresources@cmu.ca. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Closing Date: Open until filled.

Canadian Mennonite University is committed to employment equity while ensuring our recruitment process is barrier free. Applications are encouraged from members of equity-



seeking communities including women, Indigenous people, racialized people, people with disabilities, and people of all sexual orientations and genders.

If there are ways we can make this process more accessible for you, please let us know. You can contact us confidentially at humanresources@cmu.ca to discuss accommodations at any stage of the hiring process.